

| CITY | 2008-2009 | | | 2009-2010 | | | 2010-2011 | | |
|---------------------|-----------|-------|-------------------------|-----------|-------------------|----------------------|-----------|---------------|-------|
| | COLA | MERIT | STEP | COLA | MERIT | STEP | COLA | MERIT | STEP |
| Albany - Lay off | | | | | | non-tenured contract | 2.50% | 3% contract | |
| Ashland | | | | 2.50% | | | 0.00% | | |
| Bandon | | | | 0.00% | | | 2.50% | | |
| Brookings | | | | 0.00% | 2.3% | non-tenured contract | 3.00% | contract | 5.00% |
| Cascade Locks | | | | | | | 3.00% | 3.00% | |
| Cave Junction | | | didn't want to contract | COLA | 2.00% | | 2.00% | 3.00% | 3.00% |
| Cornelius | | | | | | | 2.00% | | |
| Corvallis | 3.50% | | | 2.80% | | | 2 to 4% | | |
| Creswell | | | | | | | 1.58% | | |
| Drain | 3.20% | | | 4.00% | still non-tenured | | 2.00% | union | |
| Enterprise - part | | | | | | | 2.00% | | |
| Forest Grove | | | | 1.00% | non-tenured | 2.9% | 3.00% | | |
| Halsey | | | | | | | 0.50% | | |
| Happy Valley - 5827 | | | | | | | 1.40% | | |
| Harrisburg | | | | 2.8% | | | 0.70% | | |
| Hood River - 5214 | | | | 0.00% | | | 0.00% | | |
| Junction City | 3.00% | | | 3.00% | | | 0.00% | | |
| Keizer | | | | | | non-tenured | 0.00% | interim pay | |
| LaGrande | | | | | | 5 union | 2.80% | union | 4.00% |
| Medford | 2.00% | | | 3.00% | | | | | |
| Nehalem | | | | 0.00% | | | 5.00% | | |
| Newberg | | | | | | | 2.50% | | |
| North Bend | | | | 2.00% | | | 2.70% | | |
| Scio | | | | 0.00% | | | 3.00% | | |
| Sisters | | | | | | | 0.00% | 3.00% | |
| St. Helens - 6030 | | | | | | | 2.00% | | |
| Stanfield | | | | | | | 2.00% | | |
| Stayton | | | | 2.5% | | | 0.00% | | |
| Tangent | | | | | | changed a dialog | 1.90% | 100% contract | |
| Tigard | 3.30% | | | 2.00% | | | 2 to 4% | | |
| Toledo | | | | | | | 2.00% | | |
| Umatilla | | | | | | | 2.00% | | 482 |

Perm.
TAX
Base

Phone

Pop.

78,770 541-917-7500 6,3984

21,485 488-4002 4,233

3,300 347-2437 4,4580

6,465 469-2163 3,763

1,050 374-8484 7,7050

1,720 592-2154 1,89

10,955 503-357-9112

54,880 766-6900

4,710 895-2531 2,6705

1,080 824-2417 1,503

1,975 424-4196

21,465 503-982-3200 2,9554

840 369-2522 5,6014

11,455 503-783-3800

3,435 995-4455 3,1875

6,550 386-1488

5,300 998-2153 6,604

36,150 503-390-3700 2,838

12,935 962-1311 7,1892

76,850 774-2060

240 503-368-5627 1,4658

22,645 503-538-9421

9,855 756-8500 6,1831

775 503-394-3342 4,7057

1,875 549-6022

12,325 503-397-6272

2210 541-449-3831 2,5894

7815 503-769-3425 3,328

985 928-1020 0

47,150 503-639-4171

3,610 336-2247 5.18

6,495 922-3226 2.91